



# **Manson School District**

## **An invitation to apply for the position of SUPERINTENDENT**

### **ABOUT THE POSITION**

The Board of Directors of the Manson School District is currently seeking qualified applicants for the position of Superintendent.

### **BOARD OF DIRECTORS**

**Greg Neff**  
**Robin Bloch**  
**Jama England**  
**Aurora Flores**  
**Wayne Machus**

### **COMPENSATION**

The School Board will negotiate a contract with a competitive salary and benefit package

### **APPLICATION PROCEDURES**

For full consideration, please submit the following materials by April 26, 2020:

- A formal letter of application
- A current resume
- 3-5 professional current letters of recommendation
- Certificate Credentials

Interviews to be held the week of **May 4, 2020**

Manson SD is using North Central ESD FASTTRACK application system [click here to apply](http://www.ncesd.org)  
[www.ncesd.org](http://www.ncesd.org)



For questions regarding this position, please contact:  
Dr. Michelle Price  
Superintendent North Central ESD  
509.760.1138  
[michellep@ncesd.org](mailto:michellep@ncesd.org)

The Mission of the Manson School District is:  
*"Continuous Student Learning"*



### **ABOUT THE DISTRICT**

Our school district mission is "Continuous Student Learning." This simple but powerful statement captures the belief of our employees, families and community that all kids can and will learn. The Manson School Board has adopted Goals for Students which emphasize academic achievement as well as personal and social skill development. Our educators and support staff are striving to meet these goals through an initiative we call Manson Learns. We are creating customized educational plans for every student preparing them for success in their post-secondary education/training, career and life.

### **VISION STATEMENT**

We envision a compassionate and challenging school environment where students:  
*Are valued as individuals;*

- Stretched to achieve their full potential;
- Understand and contribute to the world they live in;
- Acquire the social skills to be successful in a complex and rapidly changing world;
- Are well nourished, safe and nurtured.

### **QUALITIES AND QUALIFICATIONS**

The Board desires candidates with the following qualities and qualifications:

#### ***Work Experience and Certification:***

- 3-5 years successful experience in education as a Superintendent or Assistant Superintendent or a combination of experience from educational, business or a military environment
- Current Washington Superintendent credential or ability to obtain
- Experience in school/government or business finance



#### ***Interpersonal Skills***

- Strong verbal and written communication skills
- Proven ability as an effective listener with a high degree of integrity
- Organized and a collaborative leader with a high-energy level
- A hard worker – committed and passionate about kids, schools and community
- Cultural competency and responsiveness
- Experience implementing equity for students, staff and community
- Small school advocate
- Experience and success with federal programs and writing grants
- Proven effectiveness as an instructional leader
- Long term commitment to the district and community